the would pplicant? it kindly. five infor-

_{les} the

sion tively and ative.)

The Thank-You Letter

"Thank you"—two simple but powerful words, both in life and in the workplace. Thank-you letters and other goodwill messages (welcome, congratulations) build strong workplace relationships. They make the workplace work well because work is more than business: it's people.

But why write to say thanks? Why not just say it? Well, for one thing, a written thank-you shows extra effort; it says, "I appreciate you." If you want to say thank you well, follow these guidelines:

Be selective. Select the right form—personal note, greeting card, or formal letter. Choose a situation where someone has truly impressed you. (A letter for every little act soon weakens the impact.) And never mix your thanks with some other purpose, like a sales pitch.

Be sincere. Sincere thanks is genuine, heartfelt. If you don't feel it, don't say it. Most readers can spot counterfeit thanks easily.

Esprompt. Don't wait until you have no other work on your desk. Respond immediately.

Se personal. After all, your reader does not want a form letter. Remember that you are thanking a real person.

Be specific. Instead of sending a vague thank-you that covers the moon and stars, be exact. Why are you thankful, and for what?

People who deserve a thank-you letter, memo, or note: _

- 1. someone who interviewed you for a job (See 210.)
- 2. a host for a trip or tour
- 3. an employee, employer, or teacher at the end of the job or year
- 4. a person who wrote a recommendation letter for you
- **5.** an organization or an individual who solved your problem or resolved your complaint promptly and effectively
- 6. someone whose extra efforts benefited you or your organization
- 7. a worker whose service on a committee, project, or charity brought about success
- **8.** a worker whose suggestion or proposal improved quality, efficiency, safety, or some other workplace condition
- 9. a supervisor or coworker who effectively resolved a conflict or workplace difficulty for you
- 10. someone who helped you work through a problem



Sample Thank-You Letter

456 Seventh Ave. N.E. Cedar City, UT 84720-1697 January 5, 1995

Thank-you is sent promptly, less than a week after the event.

Mr. Gene Ebert Public Relations Department Utah Jazz 301 W. South Temple Salt Lake City, UT 84101-1836

Dear Mr. Ebert:

Person in the department is addressed directly.

Writer specifically lists what she and teammates are grateful for.

Letter ends with a sincere compliment. I'm writing on behalf of the Cedar City Crusaders basketball team to thank you for the great time we had at the Jazz home game against the Knicks on December 31.

When I first wrote to you in September, I appreciated your help in suggesting possible games and in getting the whole team a 25 percent discount on tickets. But we never expected to meet three of the players, get our pictures taken with them, or play a game of 21 with Karl Malonei None of us will forget this team trip, believe me.

While we still have nine games left to play, you have already made our season a success. Thank you. We will wear our Jazz shirts with pride while the Jazz make their run for the NBA Championship!

Sincerely,

Jenny "Sky" Smithers

Jenny "Sky" Smithers